SOCIAL WELFARE AND LABOUR SECRETARIAT

ORDER

Bangalore, dated 20th August 1974.

S.O. 2364—

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Adam & Sons, Industrial Estate Mercara, on the points noted below;

And, Whereas the Government of Karnataka consider it desirable to refer the dispute for adjudicataion;

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Labour Court at Mangalore.

Points of Dispute

1. Are the workers of Adam & Sons Industrial Estate, Mercara, justified in demanding the following:—

1. Hill allowance at the Government rate.
2. Supply of one pair of Uniforms every year.
3. Heat allowance at 75 paise per day.
4. Medical facilities to the extent of reimbursement of amounts spent by workers on production of bills.
5. T.A. as per Govt. Rules, D.A. at Rs. 5 per day and Rs. 2 halting allowance.
6. Creation of a welfare Fund.
7. Revision of scales of pay as indicated below:—

Sl. No.	Post	Existing pay	Proposed grade
1	2	3	4
1	A Turner	185-00	165-12-261-15-396
2	do	160-00	do
3	do	160-00	do

1	2	3	4
4	B do	150-00	150-10-230 15-380
5	do	135-00	140-10-22-12-328
6	do	125-00	do
7	C do	100-00	105-6-153 8-209
8	do	100-00	do
9	do	100-00	95-6 125-8-165
10	A Mechanic	125 00	150-10-230-15-380
11	do	1 5-00	do
12	do	140-00	do
13	do	150-00	do
14	B, do	100-00	105-5-153-8-209
15	do	100-00	do
16	A Bench fitter	160 00	65-12-261-15-396
17	B do	130-00	50-10 230-15-380
18	C do	80-00	105-6- 53-8-209
19	B Welder	165-00	50-10-230-15-380
20	do	150-00	do
21	Blacksmith-welder	160-00	do
22	B Welder	125-00	do
23	B Mechanic	00-00	105--153-8-209
24	B Mechanic	00-00	105--153-8-209
25	C Mechanic	00-00	75-5-105-7-140
26	do	00-00	do
27	do	00-00	do
28	do	00-00	do
29	Bench fitter	90-00	10--5-153 8-209
30	Clerk-Typist	150-00	150-15-240-20-460
31	Store Keeper		do
			Special allowance of Rs 80 to be given for clerk Typist and store keeper
2	C Turner	100-00	95-6-125-- -1655

II. If not, to what relief are they entitled ?

[No. SWL 1550 (2) LLD 73]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,
Under Secretary to Government,
Social Welfare and Labour Department

PR No. 886